

**KINKAID-REED'S CREEK CONSERVANCY DISTRICT  
SPECIAL BOARD OF TRUSTEES MEETING  
TUESDAY, NOVEMBER 18, 2025**

The Board of Trustees of the Kinkaid-Reed's Creek Conservancy District held a Special Board meeting on Tuesday, November 18, 2025, President Byrd called this meeting to order at 7:00 p.m. at 1763 Water Plant Rd, Murphysboro, Illinois.

**ROLL CALL:**

Michael Barone	Absent
David Ardrey	Present
Nate Westphal	Present
Jay Ziegler	Present
Greg Legan	Present
Tony Mileur	Absent
Lisa Byrd	Present

**Also Present:** Manager Scott Wilmouth and Carrie Likins.

**Public Comment:** None

**OLD BUSINESS:**

**New District Manager – Executive Session:** President Byrd made a motion to enter Executive Session at 7:00 p.m. to discuss employment matters pursuant to 5 ILCS 120/2 (c)(1). Trustee Ardrey seconded the motion. All members present voted "Aye," and President Byrd declared the motion carried.

**Review of Applicants:** Discussed in Executive Session

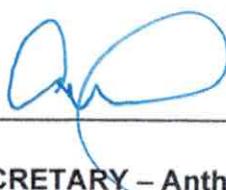
President Byrd announced the Board's return to regular session at 7:55 p.m.

**Interview Schedule:** Trustee Legan made a motion to approve the interview schedule of 7:00 p.m. and 7:45 p.m. on December 3<sup>rd</sup> for the new District Manager applicants. Trustee Legan seconded the motion. All member present voted "Aye," and President Byrd declared the motion carried.

**OTHER MATTERS TO DISCUSS:** Nothing to discuss.

**ADJOURNMENT:**

Trustee Ardrey made a motion to adjourn the meeting. Trustee Westphal seconded the motion. All members present voted "Aye," and President Byrd declared the motion carried.



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**SECRETARY – Anthony Mileur**