

**KINKAID-REED'S CREEK CONSERVANCY DISTRICT
PERSONNEL COMMITTEE MEETING
Tuesday, October 21, 2025**

The Personnel Committee of the Kinkaid-Reed's Creek Conservancy District held its meeting on Tuesday, October 21, 2025. Trustee Dave Ardrey called the meeting to order at 4:35 p.m. at the District Office on Water Plant Road in Murphysboro, Illinois.

ROLL CALL: Dave Ardrey	Present
Scott Wilmouth	Present
Michael Barone	Present
Lisa Byrd	Absent

Also present: Carrie Likins, Greg Legan, Jay Ziegler, and Ed Heller.

Approval of Minutes for July 23, 2025: Trustee Barone made a motion to approve the minutes of the July 23, 2025, Personnel Committee meeting. Trustee Ardrey seconded the motion. All other members present voted "Aye," and Trustee Ardrey declared the motion carried.

PUBLIC COMMENT: None

OLD BUSINESS: Nothing to discuss.

New Business:

Executive Session:

Review of Resumes for Manager's Position: Trustee Ardrey made a motion to enter Executive Session at 4:36 p.m. pursuant to 5 ILCS 120/2(c)(1) to discuss appointment/employment matters. Trustee Barone seconded the motion. All members present voted "Aye," and Trustee Ardrey declared the motion carried.

Trustee Ardrey announced the Personnel Committee's was resuming regular session at 5:09 p.m.

Trustee Barone made a motion to recommend to the Board the reposting of the District Manager's position with the revisions to the Manager's job description as discussed by the Committee.

OTHER MATTERS TO DISCUSS: Trustee Ardrey stated that there will need to be a Special Board meeting scheduled as soon as possible to request the board's approval on this matter. Manager Wilmouth stated he will schedule a Special Board meeting for next Monday at 7:00 p.m.

ADJOURNMENT: Trustee Barone made a motion to adjourn the meeting. Trustee Ardrey seconded the motion. All members present voted "Aye," and Trustee Ardrey declared the motion carried.



CHAIRMAN
Trustee - David Ardrey