

**KINKAID-REED'S CREEK CONSERVANCY DISTRICT
SPECIAL BOARD OF TRUSTEES MEETING
THURSDAY, OCTOBER 27, 2025**

The Board of Trustees of the Kinkaid-Reed's Creek Conservancy District held a Special Board meeting on Monday, October 27, 2025, President Byrd called this meeting to order at 7:00 p.m. at 1763 Water Plant Rd, Murphysboro, Illinois.

ROLL CALL:

Michael Barone	Present
David Ardrey	Present
Nate Westphal	Present
Jay Ziegler	Present
Greg Legan	Present
Tony Mileur	Present
Lisa Byrd	Present

Also Present: Manager Scott Wilmouth, JT Jenkins, Carrie Likins, and Richard Blake.

Public Comment: None

OLD BUSINESS:

New District Manager: Trustee Ardrey reported that the Personnel Committee met to discuss the status of the search and determined that the applicants for the Manager's position did not meet the qualifications that had been posted and therefore determined the original posting was a failed search. Trustee Ardrey stated the Personnel Committee changed the Manager job description to prefer an Associate's degree instead of requiring it. Trustee Ardrey stated that the Committee revised the title of item four from "Required Knowledge, Skills and Abilities" to "Useful," replacing the word "required." Trustee Ardrey stated that the last revision made was to change the application deadline to November 11th or until position is filled. Trustee Ardrey stated that the Personnel Committee recommends approval of the revised job description, advertisement, and reposting the job.

Approval of Revised Job Description and Advertisement: Trustee Barone made a motion to approve the revised job description and advertisement. Trustee Ziegler seconded the motion. All member present voted "Aye," and President Byrd declared the motion carried.

Approval to Repost Position: Trustee Barone made a motion to approve reposting the Manager position. Trustee Legan seconded the motion. All member present voted "Aye," and President Byrd declared the motion carried.

OTHER MATTERS TO DISCUSS: Manager Wilmouth said he and Carrie will post the job on several platforms.

ADJOURNMENT:

Trustee Ardrey made a motion to adjourn the meeting. Trustee Barone seconded the motion. All members present voted "Aye," and President Byrd declared the motion carried.



PRESIDENT – Lisa Byrd *Trustee – Greg Legan*



SECRETARY – Anthony Mileur