

**KINKAID-REED'S CREEK CONSERVANCY DISTRICT  
SPECIAL BOARD OF TRUSTEES MEETING  
WEDNESDAY, DECEMBER 3, 2025**

The Board of Trustees of the Kinkaid-Reed's Creek Conservancy District held a Special Board meeting on Wednesday, December 3, 2025, President Byrd called this meeting to order at 6:45 p.m. at 1763 Water Plant Rd, Murphysboro, Illinois.

**ROLL CALL:**

Michael Barone	Present
David Ardrey	Present
Nate Westphal	Present
Jay Ziegler	Present
Greg Legan	Present
Tony Mileur	Present
Lisa Byrd	Present

**Also Present:** Manager Scott Wilmouth and Carrie Likins.

**Public Comment:** None

**OLD BUSINESS:**

**New District Manager – Executive Session:** President Byrd made a motion to enter Executive Session at 6:45 p.m. to discuss employment matters pursuant to 5 ILCS 120/2 (c)(1). Trustee Ardrey seconded the motion. All members present voted "Aye," and President Byrd declared the motion carried.

**Interviews:** Executive Session

President Byrd announced the Board's return to regular session at 7:55 p.m.

Trustee Ardrey made a motion to accept the final results of the interviews and offer the District Manager position to JT Jenkins. Trustee Ziegler seconded the motion. All member present voted "Aye," and President Byrd declared the motion carried.

Vice President Barone made a motion to send the interview results to Personnel Committee to negotiate the new District Manager's salary. Trustee Ardrey seconded the motion. All members present voted "Aye," and President Byrd declared the motion carried.

**OTHER MATTERS TO DISCUSS:** Nothing to discuss.

**ADJOURNMENT:**

Vice President Barone made a motion to adjourn the meeting. Trustee Legan seconded the motion. All members present voted "Aye," and President Byrd declared the motion carried.



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**SECRETARY – Anthony Mileur**