

**KINKAID-REED'S CREEK CONSERVANCY DISTRICT
PERSONNEL COMMITTEE MEETING
Monday, December 06, 2021**

The Personnel Committee of the Kinkaid-Reed's Creek Conservancy District held its meeting on Monday, December 06, 2021. Chairman Mike Barone called the meeting to order at 5:45 p.m. at the District Office on Water Plant Road in Murphysboro, Illinois.

ROLL CALL: Mike Barone	Present
Steve McGriff	Present
Chuck Novara	Present
Tony Miluer	Present
Scott Wilmouth	Present

Also present: Kyle Hargraves, and JT Jenkins

OLD BUSINESS:

Executive Session: Chairman Barone reported that the committee at this time will go into Executive Session to conduct interviews. Trustee McGriff made the motion to go into Executive Session for the purpose of interviewing personnel. Trustee Novara seconded the motion.

Roll Call Vote:

Mike Barone	Yes
Steve McGriff	Yes
Chuck Novara	Yes
Tony Miluer	Yes
Scott Wilmouth	Yes

Chairman Barone reported that a motion was needed from the floor to resume regular session. Trustee Novara made the motion to resume regular session. The motion was seconded by Trustee Mileur.

Roll Call Vote:

Mike Barone	Yes
Steve McGriff	Yes
Chuck Novara	Yes
Tony Miluer	Yes
Scott Wilmouth	Yes

Hiring Recommendations to Board of Trustees: Chairman Barone reported at this time I will entertain a motion to make a hiring recommendation to the full Board of Trustees to hire Mr. Closson. Trustee McGriff made the motion to make a hiring recommendation to the full Board of Trustees to hire Mr. Closson. Trustee Mileur seconded the motion.

Roll Call Vote:

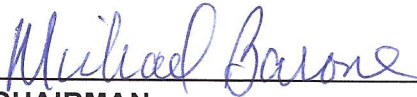
Mike Barone	Yes
Steve McGriff	Yes
Chuck Novara	No
Tony Miluer	Yes
Scott Wilmouth	Yes

OTHER MATTERS TO DISCUSS: Manager Wilmouth reported at the last meeting the committee discussed changing the disciplinary action, giving the Manager more authority. After reviewing, the resolutions were already done. On page ten, top of the page, number two, is the resolution that was pasted in 2019. It was to change the language. I know that at the last meeting it was discussed suspension without pay, (inaudible). That was the resolution that was pasted. Chairman Barone asked Manager Wilmouth, if it was limited to three days? Manager Wilmouth replied to Chairman Barone, that is correct, I can suspend them. Chairman Barone stated then it will be reviewed by the Personnel Committee. Manager Wilmouth reported it was resolution 19-117, passed June 12, 2019. The other resolution that was passed the same date was the additional drug policy. Which requires a drug test for new employees. The new hire has to be given a copy and sign that they received a copy of resolutions 19-118 and 63. This revision needs to get to the full Board for approval. Manager Wilmouth stated he would email it to the Board members.

ADJOURNMENT: Trustee Novara made a motion to adjourn the meeting. Trustee McGriff seconded the motion.

Roll Call Vote:

Mike Barone	Yes
Steve McGriff	Yes
Chuck Novara	Yes
Tony Miluer	Yes
Scott Wilmouth	Yes



CHAIRMAN